

# Employee Change Form

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|                               |                     |
|-------------------------------|---------------------|
| Employee's Name:              |                     |
| Policyholder (Employer Name): |                     |
| Policy Number:                | Certificate Number: |

|  |  |
|--|--|
| <b>Employee Changes:</b>                   |  |
| Effective Date of the Change (mm/dd/yyyy): |  |
| New Address:                               |  |
| Name Change:                               | New First Name: _____ New Last Name: _____ |

|  |   |
|--|---|
| <b>Benefit Coverage Change:</b>            |   |
| Effective Date of the Change (mm/dd/yyyy): |   |
| Change Health Coverage to:                 | <input type="checkbox"/> Single <input type="checkbox"/> Family <input type="checkbox"/> Cancel |
| Change Dental Coverage to:                 | <input type="checkbox"/> Single <input type="checkbox"/> Family <input type="checkbox"/> Cancel |

| <b>Adding/Removing Dependents:</b> |                          |                    |              |                         |                            |                                 |                             |
|------------------------------------|--------------------------|--------------------|--------------|-------------------------|----------------------------|---------------------------------|-----------------------------|
| Add                                | Remove                   | Name (First, Last) | Gender (M/F) | Relationship to Insured | Date of Birth (mm/dd/yyyy) | S = F/T Student<br>D = Disabled | Effective Date (mm/dd/yyyy) |
| <input type="checkbox"/>           | <input type="checkbox"/> |                    |              |                         |                            |                                 |                             |
| <input type="checkbox"/>           | <input type="checkbox"/> |                    |              |                         |                            |                                 |                             |
| <input type="checkbox"/>           | <input type="checkbox"/> |                    |              |                         |                            |                                 |                             |
| <input type="checkbox"/>           | <input type="checkbox"/> |                    |              |                         |                            |                                 |                             |

**Reason For Change\*:**  
\*Please indicate the reason you are adding or removing coverage ie. Marriage, loss or gain of spousal coverage, birth/adoption of a child, separation, common law (must be living together for a full year before your spouse will qualify), etc. **Use the actual date of the marriage, birth, legal common law date, etc as the effective date.**

|  |                           |               |
|--|---------------------------|---------------|
| <b>Spousal Coverage Information:</b>   |                           |               |
| Does your spouse have any other Health or Dental coverage?    _____ Yes                      _____ No                                |                           |               |
| If yes, please indicate the following:                      Health, Dental or Both _____                      Single or Family _____ |                           |               |
| Name of Spouse's Employer  | Name of Insurance Company | Policy Number |
|  |                           |               |

| <b>Beneficiary Change:</b>  |                         |              |
|---|-------------------------|--------------|
| Unless otherwise designated, the beneficiary appointment is 'Revocable'. If no beneficiary is designated, the beneficiary will be the estate of the deceased. Province of Quebec residents, note, the appointment of a spouse as beneficiary is considered 'irrevocable' unless the word 'revocable' is actually written after the spouse's name. |                         |              |
| Name (First, Last)  | Relationship to Insured | Percentage % |
|   |                         |              |
|   |                         |              |
|   |                         |              |

|   |
|---|
| Contingent Beneficiary (name, relationship, %): |
| Trustee for Minor Beneficiaries*:               |

\*Please note that a Trustee must be appointed for any beneficiary under the age of 18, or any benefit designated to them will be held until their 18th birthday.

\_\_\_\_\_ Employee Signature

\_\_\_\_\_ Date Signed (mm/dd/yyyy)